

Dear Clients,

For each booking, all models on set are required to have a child labor exemption. As a model agency, we are not responsible for obtaining these exemptions, as we are not the employer (stated by the authority-law). However, we are happy to assist you with the process. Please keep the following in mind:

- **A model cannot participate in a job without an exemption.**
- **An exemption request must be submitted to the local authorities** where the job will take place.
- **The exemption process can take time**, sometimes up to four weeks.
- **Working hours for children are limited based on age** and differ depending on whether they are working on a school day or during school holidays.
- Due to the fact that **the clients are the employers**, it is the client's responsibility to have the exemptions.

For specific guidelines on labor exemptions for models from the Netherlands, please refer to the official regulations here:

<https://www.rijksoverheid.nl/onderwerpen/bijbaan-vakantiewerk-en-stage-door-jongeren/vraag-en-antwoord/mogen-kinderen-tot-13-jaar-meewerken-aan-uitvoeringen>

Ofcourse we will be happy to help you in the progress.

Team Young Model Management